

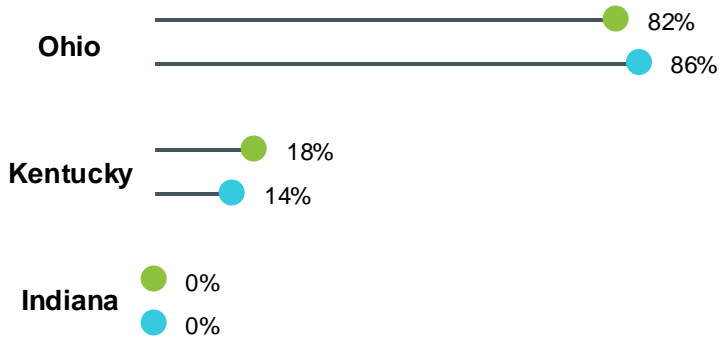
Interact for Health Staff and Board Demographics 2024

Interact for Health is committed to ensuring everyone in our region has a just opportunity to live their healthiest lives. We understand that diverse perspectives are shaped by many factors, such as race, gender, socioeconomic status, and more.

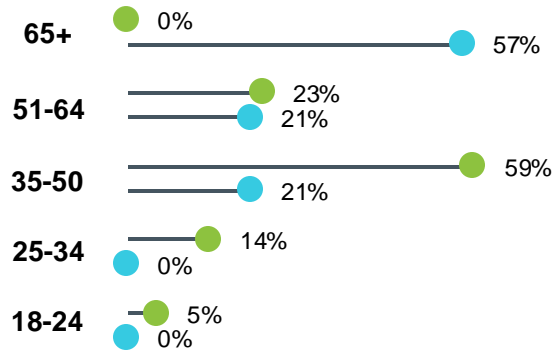
To advance health justice, we share data on our leadership and staff demographics, aligning with our values of transparency and accountability. As part of our grantmaking, we also request demographic data from applicants. This ongoing journey reflects our commitment to equity in all areas, including hiring and vendor selection.

The data below are from a 2024 self-reported, anonymous survey of our staff and board, with respondents able to select multiple options.

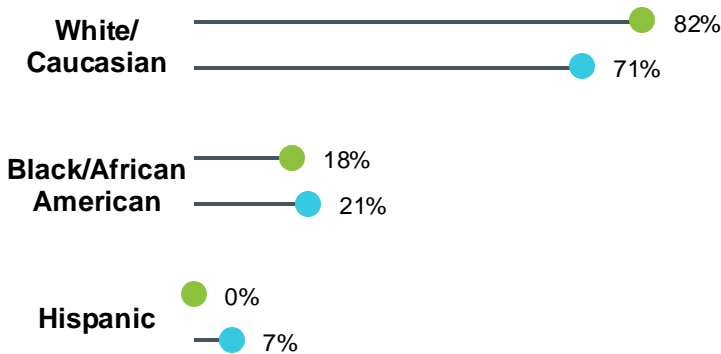
Most of Interact for Health's **staff** and **Board** live in Ohio, with some in Kentucky, and none in Indiana.



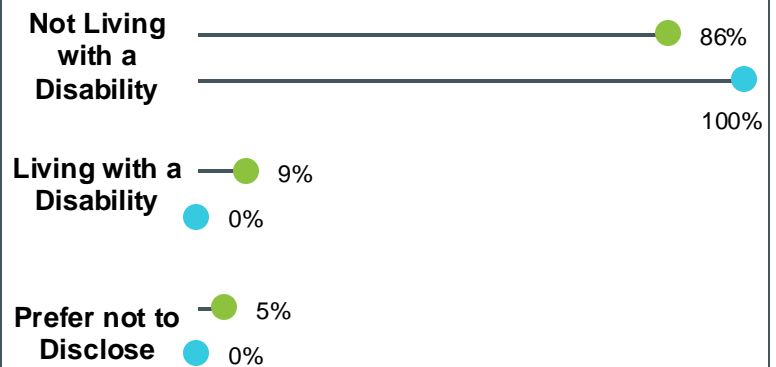
Most of Interact for Health's **staff** are between 35 and 64 years old, while most of the **Board** is over 50.



Most of Interact for Health's **staff** and **Board** are white, about 1 in 5 are Black, and Hispanic representation is low.*

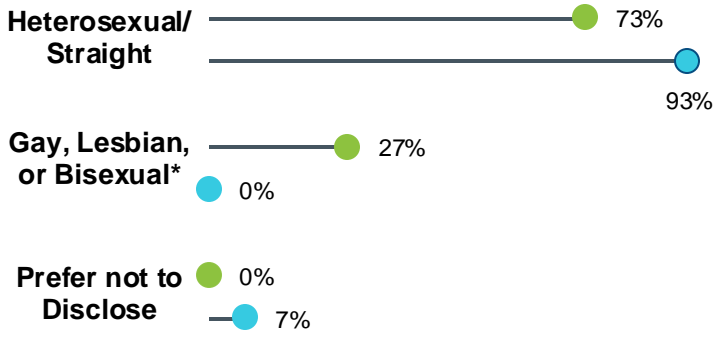


Most of Interact for Health's **staff** and **Board** do not identify as a person living with a disability.



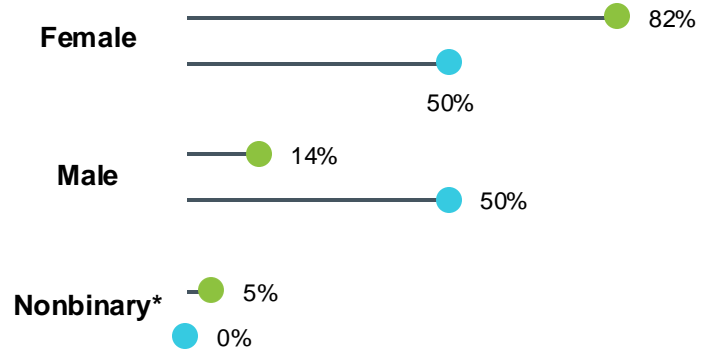
*Survey options provided but not represented include Asian/Asian American, Middle Eastern/North African, Multi-racial or Multi-ethnic, Native American/American Indian/Alaska Native/Indigenous, Native Hawaiian/Pacific Islander, Prefer not to disclose, and Prefer to self-describe.

While most of Interact for Health's **staff** and **Board** identify as straight, over a quarter of **staff** identify as gay, lesbian, or bisexual.



*or other sexual orientations within the LGBTIA+ community

While most of Interact for Health's **staff** is female, the **Board** is split evenly between male and female.



* Gender nonbinary/Genderqueer/Gender non-conforming

Most of Interact for Health's **staff** and **Board** do not identify as transgender.

