

Interact for Health Staff and Board Demographics 2025

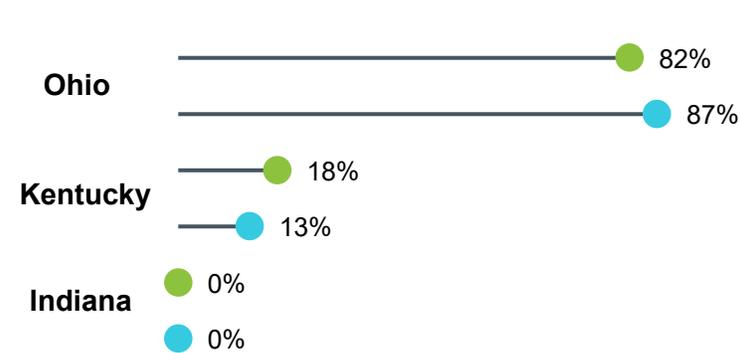
Interact for Health is committed to ensuring that everyone in our region has a fair and just opportunity to live their healthiest life. We recognize that diverse perspectives are shaped by many factors, including race, gender, socioeconomic status, and more.

To advance health justice, we share data on the demographics of our leadership and staff, reflecting our values of transparency and accountability. We also request demographic data from grantee partners and service vendors after they have been selected. In 2024, about one-third of grant funding (35%) and spending on services (33%) went to organizations with diverse leadership.*

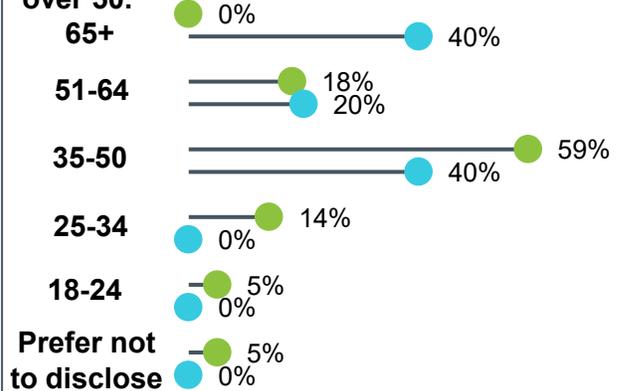
The data below are from an anonymous, self-reported survey of our staff and Board in 2025.

* Vendors are considered diverse if they are majority-owned, operated, and controlled by a person who identifies as a minority. Grantee partners are considered diverse if more than half of their leadership (CEO and/or Board) is Black or Hispanic.

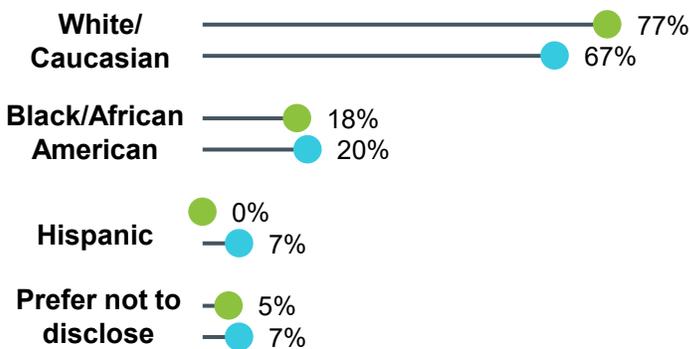
Most of Interact for Health's staff and Board live in Ohio, with some in Kentucky and none in Indiana.



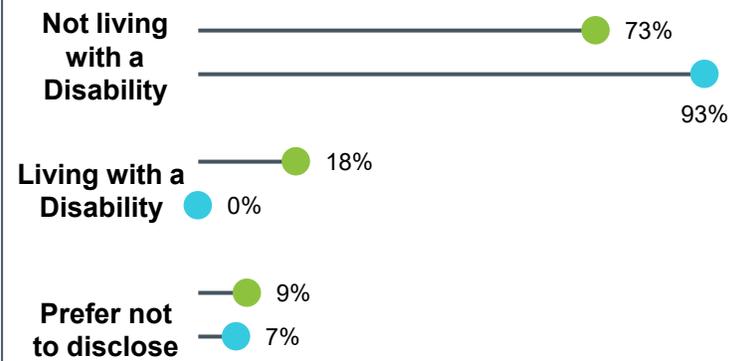
Most of Interact for Health's staff are between 35 and 64 years old, while the majority of the Board is over 50.



Most of Interact for Health's staff and Board are white, about 1 in 5 are Black, and Hispanic representation is low.*

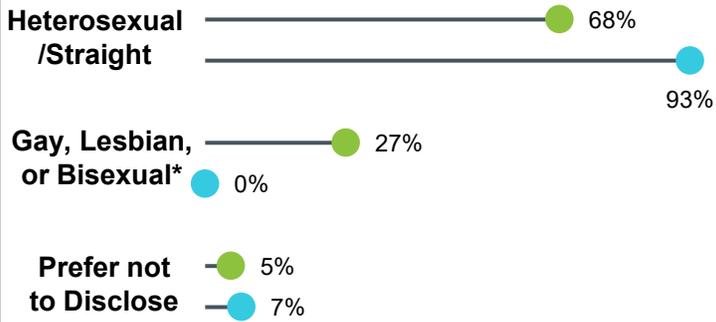


Most of Interact for Health's staff and Board do not identify as a person living with a disability.



*Survey options provided but not represented include Asian/Asian American, Middle Eastern/North African, Multi-racial or Multi-ethnic, Native American/American Indian/Alaska Native/Indigenous, Native Hawaiian/Pacific Islander, Prefer not to disclose, and Prefer to self-describe.

While most of Interact for Health's **staff** and **Board** identify as straight, about one third of **staff** identify as gay, lesbian, or bisexual.



*or other sexual orientations within the LGBTIA+ community

While most of Interact for Health's **staff** is female, the **Board** is more evenly split between male and female.



* Gender nonbinary/Genderqueer/Gender non-conforming

Most of Interact for Health's **staff** and **Board** do not identify as transgender.

